

2023 Annual Congregational Report



MESSIAH
LUTHERAN CHURCH

Our Vision: To forever change lives through the Gospel of Jesus by becoming an equipping, empowering, and mobilizing church in our community that displays the love of Christ and connects with people of all walks of life through worship, communion, service, fellowship, and compassion, led by the Holy Spirit and focused on the Great Commission (Mt 28.18-20).



MESSIAH

LUTHERAN CHURCH

Dear Messiah Members,

The 2023 Annual Meeting is scheduled for Sunday, November 19, 2023, following worship. The agenda will be as follows:

1. Call to Order – Cindy Riebersal
2. Prayer – Pr. Tim Graham
3. Quorum – Cindy Riebersal
4. VOTE to Approve the Consent Agenda – Cindy Riebersal (The following reports are included in this packet.)
 - a. Minutes of Previous Congregational Meeting – November 20, 2022
 - b. Reports
 - i. Board Chair – Cindy Riebersal
 - ii. Senior Pastor – Tim Graham
 - iii. Executive Administrator – Cory Dold
 - iv. Director of Children’s, Youth, and Family Ministries – Heidi Kissner
 - v. Director of Music and Worship – Stan Engle
 - vi. Director of Worship Technology – Josh Gumbert
 - vii. Director of Facilities – Denise Gibbons
 - viii. Director of Messiah Preschool and Childcare – Portia Howard
5. VOTE to Approve the 2023 YTD Treasurer’s Report
6. VOTE to reelect two members to the Board of Directors –
 - a. Cindy Riebersal (reelect, 2nd term)
 - b. Steve Van Wyngarden (reelect, 2nd term)
8. VOTE to Approve the proposed 2024 Budget – (The 2024 budget will be included with the formal congregational meeting announcement, mailed ten days prior to the meeting.)
9. Adjournment and the Lord’s Prayer

ALL members and friends of Messiah are encouraged to attend this meeting!

The following packet is an expansion on each of the above-mentioned agenda items.

Call to Order, Prayer, and Quorum

According to the church constitution: The annual congregational meeting shall be held in the month of November prior to the beginning of the next calendar year on a date to be fixed by the Board of Directors. Fifty voting members will constitute a quorum. Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meetings of the congregation.

VOTE to Approve the Consent Agenda

At the 2015 Annual Congregational Meeting, we instituted the use of a Consent Agenda. A Consent Agenda is a meeting practice which packages routine Meeting minutes, committee reports, staff reports, and other non-controversial items not requiring discussion or independent action as one agenda item. This can save precious meeting time by allowing the approval of this 'package' of items together in one motion.

Each item of the Consent Agenda is designated. The 2023 Annual Report is being provided in printed format at the church or online at www.messiahlc.com beginning on Sunday, October 15, 2023.

When the Annual Meeting begins on Sunday, November 19, 2023, the Board Chair will entertain a motion to approve the Consent Agenda. It is then moved, seconded, and voted on. And there is no further discussion.

*If a member desires a clarification or has a question regarding a report, the request must be made on or before Sunday, November 12, 2023. An item cannot be pulled from the consent agenda just to have a question answered. That sort of information gathering should happen ONLY before the meeting. You should contact Pr. Tim or a Board member for clarification on any report prior to the meeting.

**If a member disagrees with an item on a report or believes an item on a report requires discussion after pursuing clarification, the member must request that one report be pulled from the consent agenda and add it to the regular agenda as an item to be discussed when the Consent Agenda is initially presented. If this happens, the remainder of the Consent Agenda items are voted on and approved, and only that single report is held out for discussion.

If you have any questions or concerns regarding the Consent Agenda, please see Pr. Tim or Cory Dold.

For our Congregation's Annual Meeting on Sunday, November 19, 2023, our Consent Agenda will include:

The Minutes of the Annual Congregational Meeting, November 20, 2022 (Consent Agenda)

Reports from the

Board Chair – Cindy Riebersal

Senior Pastor – Rev. Tim Graham

Executive Administrator – Cory Dold

Director of Children's, Youth, and Family Ministries – Heidi Kissner

Director of Music and Worship – Stan Engle

Director of Worship Technology – Josh Gumbert

Director of Facilities – Denise Gibbons

Director of Messiah Preschool and Childcare – Portia Howard

2022 Congregational Meeting Minutes, November 20, 2022

Call to Order: the meeting was called to order at 11:05 AM and consent agenda was approved. There were 50+ people in attendance for the quorum.

Treasurer's Report: Steve Berlin gave an overview of the financials. Motion approved and seconded. End of 2022: the General Fund had \$414,005. Ministry costs \$445,534. Interest \$31,096.

Vote to re-elect Steve Berlin and Beth Crilly to the board of directors. All approved, motion carried.

Capital and Fundraising – Pastor Tim talked about the church renovations which were completed except for some minor details that had to be finished up. Work on the outside will resume in the spring as weather permits.

We raised \$1.35 million, we received a grant from the Lutheran Foundation so \$300,000.

Questions for Pastor Tim were answered: Surface water has been fixed, gym temperature is being worked on to regulate the cold/heat, door to the Sacristy is not in yet.

Biggest question addressed was will we ever extend the Portico outside in the front. That is a next step to consider for renovation.

Financials – Emily Keltner presented the 2023 budget. Budget is \$30K short. We have a good savings account. Motion approved and carried.

Closing prayer – Pastor Tim lead the congregation in the Lord's Prayer.

Meeting was adjourned at 12:15 PM.



Congregational Board Chair's Report

As I prepare to write my second and final Board Chair report (we are limited to 2 years of service in a row), it's a typical fall day in Indiana - rain, cooler temps and cloudy. This time of year marks the end of the growing season with harvest, putting all of the summer items in storage for the winter, pulling sweaters and coats to the front of the closet because they'll be needed. For me that brings a degree of sadness but one has to continue to look forward. Soon we'll be celebrating my favorite holiday – Thanksgiving! There is so much to be thankful for – especially here at Messiah.

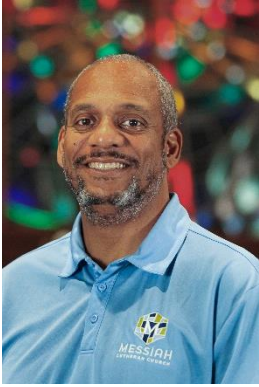
This past year we have put some “normalcy” back into our church life. With the completion of the sanctuary renovations, we were able to move back in to enjoy the old space in a new way. Our beautiful stained glass shows up so richly against the dark toned wood. It's so much easier to get up front for our readers and other presenters. There's more space for our dancers and musicians to spread the Message in creative ways. The lighting is warm and inviting. Satre Hall is being enjoyed by not only the congregation but groups in our community again. The daycare wing is nurturing many small lives in a safer, more workable and enjoyable space and has a growing waitlist to serve. Finally our hardworking staff have refreshed workspaces welcoming them each day and supporting a productive environment. All of this was accomplished by you, the congregation, supporting the project with your hearts and financially. Pledges were supported and then some. We have no new debt as a result. This is amazing and quite the blessing!

Messiah also has begun a new chapter in the congregation's life with calling Pastor Brian to our church leadership. It was a long search and we thank our Call committee as it was not an easy or quick process. I sincerely believe that it was worth the wait! With calling an experienced candidate who already is familiar with Messiah, we can hit the ground running much quicker as a big portion of the learning curve is already past us. (Just a little pressure there for Pastor Brian and PT!) I am excited to see where all we go and what all we may do to further our mission.

As I wrap up, I again this year can't say enough about the staff at both the Childcare and Church as well as our many volunteers. We are blessed to have them. They have made a dedication to Messiah that many of us take for granted. The majority of us come to church on Sundays to worship and possibly a time or two during the week for a meeting and then go home. Our staff and volunteers are here all hours and make this place and our mission work 24/7. Many, many thanks to Pastor Tim, Cory, Heidi, Stan, Karla, Denise, Josh, and Portia, as well as the many volunteers!

Finally – it has been a pleasure and very rewarding to lead the board these past 2 years. Thank you for your many encouraging words. Thank you for all your support. I feel blessed to have had the experience.

In Christ's Service,
Cindy Riebersal
Congregational Chairperson of the Board
Messiah Evangelical Lutheran Church



Senior Pastor's Report

2023 has been a different kind of year for me professionally. My experience in ministry has always been about the next major project. When I was called to Messiah full-time as the Youth and Family Pastor in 2010, Messiah had THREE pastors on staff. In September 2014, it was just me.

At that time, there seemed to be a bazillion things to address... prolonged building issues, problematic finances, calling an associate pastor, other staffing priorities, a declining preschool ministry, and eventually Covid happened... Yet, we plodded along faithfully, and finally, nine years later, that initial 2014 list of to-dos will come to completion with the call of a pastor.

And as we head towards 2024, I'm in a place where there is not a major project to pursue for the first time. And it's...weird! So, what do you do when you have completed all the "major" projects, and nothing "major" is on the horizon?

Oh, yeah, there is STILL sustaining and building congregational ministry. To be very clear, completing our list of accomplishments does not solve the riddle of building and sustaining a strong congregation in the 21st century. That remains a challenge! However, it does change the lens from which we view the ministry God is calling us to when you don't have to constantly worry about building issues, staffing issues, or other debilitating concerns.

Now, I must be crystal clear about two things... First, God has been faithful to Messiah Lutheran Church and God continues to work diligently through the people and ministries of Messiah. Secondly, to be clear, I have not accomplished anything! Like my life, like my sobriety, God has and continues to put the right people in my path of ministry.

Cory Dold's executive leadership is second to none! His oversight, along with the supportive partnership he shares with Karla Myers and Denise Gibbons, makes our administration and facilities the best they can be.

Our Worship ministry is anchored by Stan Engle's unswerving commitment to strong liturgical worship at 9am. Josh Gumbert's innovative leadership begins with Audio/Visual and Digital skills and has expanded into more worship planning at the 1030 service. Richard Hambrock, Emily Blackman, along with Ava and Cash, have provided "unbelievable" support. And Messiah's worship team (Owen, Isa, Elaina, Warren, Richard) is truly awesome and inspiring.

Messiah's Children and Youth Ministry continues to be inspired by Heidi Kissner's passionate love and concern for our families and their children and grandchildren. Her unshakable faith has attracted wonderful volunteer servants at every level of her ministry scope.

Portia Howard's appealing and personable leadership as our Childcare Director draws families and staff members into this vibrant, needed ministry. Her pursuit of excellence is unmatched.

Of course, I am supported by an amazingly talented Board of Directors. They represent the best of Messiah Lutheran Church. Cindy Riebersal has been an extraordinary Chairperson and leader. Our board is completed by Mary Satre (Vice-Chairperson), Beth Crilly (Secretary), Steve Berlin (Treasurer), Steve Van Wyngarden, and Shelly Musolf. They have committed themselves to pursuing what is best for Messiah Lutheran Church.

Of course, while I tease her a great deal, I would be remiss if I did not thank Meme for her supporting love of my leadership and ministry. She means the world to me, and I would not be where I am today without her love and support.

Thank you, Messiah Lutheran Church, for trusting God with me in our studies, in our worship, and in our love to the community. It is my honor and privilege to witness and participate with Messiah in God's work. Thank you!

Respectfully in Christ's service,

Timothy "PT" Graham, Senior Pastor



Executive Administrator's Report

WOW 2023 has flown by! This year has gone so fast. It has been a wonderful year, but it has certainly come with its own challenges.

I want to start by thanking those who serve on our board, the entire staff, and everyone at Messiah as we continue to work toward fulfilling the great commission and sharing the love of Christ with others. I would especially like to thank Pastor Tim for his continued leadership and the call team for their efforts in finding the best candidate to fill our associate pastor position.

I know that there has been much anticipation surrounding the addition of our second pastor, and I personally am looking forward to getting to know Pastor Brian better in the days, weeks, and months ahead.

Now that the building project is mostly behind us, and we have our second pastor in place, I am very excited about the opportunities and possibilities ahead of us! I have a feeling that 2024 will be an awesome year for ministry! Big things are coming, and I would welcome you to deepen your involvement in one (or more) of the many ministries here at Messiah. This congregation is doing great things and we appreciate everyone who joins in sharing Christ's love within and throughout our community. Everyone has gifts and special abilities. How are you using yours?

While regular offerings have slipped a bit this year, the building/roof fund is nearing \$1.5M for the capital project. This number is astonishing; well done! Thank you for your partnership and for your commitment to the work of His Church in this community.

As we continue to press forward, many new opportunities await as we improve the ways in which Messiah encourages believers to develop personal relationships with Jesus Christ. This is our church and if we all continue working together, we will make huge strides towards forever changing lives through the Gospel of Jesus by becoming an equipping, empowering, and mobilizing church in this community that displays the love of Christ and connects with people of all walks of life through worship, communion, service, fellowship, and compassion, led by the Holy Spirit and focused on the Great Commission (Mt 28.18-20).

Respectfully Submitted,

Cory Dold



Children's, Youth, and Family Ministries Director's Report Journey

- For the end of 2022-2023 Journey year (January – May) we talked about the lessons in the New Testament including Lent and Easter. We will continue our rotation style curriculum in the Fall of 2023 with some Old Testament lessons.
- We had a great turnout with our collaboration with Childcare at our Trunk or Treat with over 30 families joining us from Messiah, friends of Messiah, and our Childcare, and tailgating in our parking lot! We enjoyed “It’s the Great Pumpkin, Charlie Brown” outdoors on the big screen!
- We kicked off our Christmas season by having our first annual Christmas lighting celebration and Santa visit with over 50 children visiting Santa.
- We ended 2022 with our Christmas program, “A Baby Born in a Stable.”
- We collaborated with Childcare again in the spring with an Easter Egg Hunt and visit from the Easter Bunny! We also sold hot dogs, chips, and drinks as a fundraiser for Childcare.
- In May we had our 6th grade recognition service and acknowledged (4) 6th graders as they transitioned from Journey into Confirmation.
- In June we were super excited to be able to host our Twists & Turns Vacation Bible School! We touched over 30 families and 60 children and raised money for the Ronald McDonald House Comfort Cart & Pantry for the RMH families.

Youth Programs

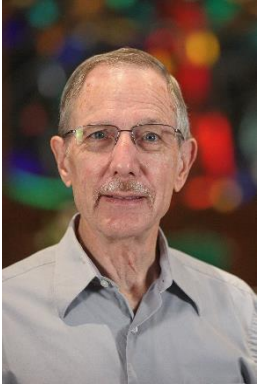
- EDGE, CIA, and PULSE continued to meet at the Youth House on a regular basis. We were also able to enjoy some time tobogganing, playing Putt-Putt, and some other fun things.
- Fall of 2023 we confirmed 1 student.
- We have over 20 volunteers to help lead in various ways in our children's and youth ministries.
- The Youth House continues to get used weekly! The youth always feel very lucky that Messiah supports them and that they have a place that is “just theirs!” Thank you!
- In June of 2023 we took 8 students and spent the week at Confirmation Camp at Camp Lutherwald.
- Fall of 2023 plans include high school Wing Challenge and Haunted House; and middle school Corn Maze and lock-in.
- We are currently planning our middle school mission trip for summer of 2024 to Kenosha, Wisconsin, and the ELCA National Gathering in New Orleans for our high school students.

College Care Ministry

College Care Ministry reached over 20 Messiah students and continues to reach out from our ministry and through sponsors.

Please continue to keep all of us who work with our children, youth, and other family ministries in your prayers as we continue to make a difference!

Heidi Jo Kissner
Children's, Youth, and Family Ministries



Music and Worship Report

Music plays an important role in our worship at Messiah. Whether it's keyboard and hymns at the early service, guitars and praise songs in contemporary worship, or unadorned voices singing Kum Ba Yah around a campfire at confirmation camp, music helps define who we are and whose we are. Studies have shown that people who sing together have increased trust in their fellow singers, and so our music becomes both an expression of our community of love and a tool for creating that community. So keep on singing, Messiah!

When Messiah returned to in-person worship following the pandemic, the gathered congregation was (and is) smaller in numbers, and that goes for the Sanctuary Choir and Messiah Ringers as well. Though our numbers are down, the musicians continue to produce quality music, using their love and skills for music to bring glory to God and minister to the needs of the congregation. We give thanks for their committed service, and we invite others to join us—no experience needed!

This past summer our early worship was held outdoors in the Tony Hickman Memorial Chapel. Amidst the trees and the singing of birds we raised our own songs to God, heard God's word, and feasted together as the people of God. Our late service was held in the sanctuary and creatively led by Messiah's Worship Team and visiting musicians.

After the building improvements in the church, we gathered in our renovated worship area. Increased chancel space, flexible seating, improved lighting, and up-to-date audio and visual equipment have made our in-person worship and digital outreach ministries more effective, and we pray that more people will become part of our worshipping community.

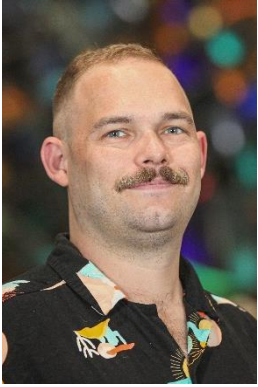
During this past year our organ died after more than a century of service. During the next year we will be looking for a cost-effective replacement, and we have several consultants who are volunteering their services to assist us in our search. We will keep you informed of our progress.

Once again, thanks to the musicians, assisting ministers, lectors, communion assistants, ushers, sound technicians, and all who faithfully help in preparing and leading worship.

Soli Deo gloria!—Glory be to God alone!

For Messiah's Ministry of Music and Worship,

Stan Engle



Director of Worship Technology Report

Your friends in the back have had a busy year! This time last year, we were trying to navigate the difficulties of being in the gym for services. Soon we installed a new cable infrastructure while the new stage for the sanctuary was being built. Once it was time for us to move back into our new worship space, we added new computers and quickly started implementing new presentation software, new streaming tech, and many other upgrades. Since then, we have installed new speakers for indoor and outdoor services, new microphones, new video production hardware, and many other things.

All of this has allowed us to improve the quality of our productions and offer new ways to connect with our congregation and community. Ultimately, that's what we are trying to do; use technology to help connect us in God's love with each other and with Christ. The technology available to us has become a very robust system with greater capability than we have the capacity to use yet. That's very exciting! We will continue learning, growing, and improving as we look forward to the next year to come.

Director of Worship Technology

Josh Gumbert



Facilities Director's Report

Another busy year has flown by. I am looking forward to a great year ahead. We have expanded our storage space with cabinets in the gym and a storage unit on site. Along with the ability to store more efficiently comes the hope of using our existing space in new ways. We have added additional lights around the back of the building and repaired the landscape lighting in the front to help secure the outside of the building. We are moving forward with replacing/fixing our doors, while replacing our locks and adding some cameras to ensure a more secure building. These projects will likely end this year and take us into the new year.

In Christ,

Denise Gibbons

Facilities Director



Preschool and Childcare Director's Report

Here we are, one year later, and things have been nothing short of amazing to say the least! I have one more year under my belt as Childcare Director and all our classes are completely open! We have expanded our staffing quite a deal to accommodate all eight rooms where childcare is taking place. In the past few months, growth has been evident as all of the original infant class has moved up to the toddler class; walking and attempting to talk! I could not be more grateful for the team here at Messiah Lutheran Preschool and Childcare; these individuals work together to provide spaces for children to learn and grow.

Just to do a little bit of re-cap, we granted parents access back into the building. Towards the end of the 2022-2023 school year, we implemented Brightwheel, a software solution that is all-inclusive and might I add great! Parents are able to communicate with teachers on the spot and teachers are able to share moments of each child's day with their parents. This, along with easy bill-pay, puts parents' minds at ease. This addition to Messiah was innovative and forward-thinking. All parties involved love the app. We are still getting back to some of those things we did pre-pandemic, such as Bear Hunt and in-person programs. We have added some new things to get parents involved as well! For example, we added a Back to School Night which allowed parents to meet other parents and see how their child is doing within the first few weeks of school. These types of events continue to bring families, staff, and children closer together; it shows parents that we are here for them!

As touched on above, the original infant class has grown and gone! It is truly remarkable to see what a year does! Just last year, we were getting the rooms set up with the Lutheran Foundation grant we received. This year, in reflection, we are seeing those materials being put to good use! The tablets and software are being used and the children are definitely using the play materials.

I am so grateful to be in a position to help families in the community by providing a safe and comfortable space for their children. I am also grateful to have the staff that help mold the future by instilling in them the knowledge they will need for "big school" one day!

Thank you to the church staff as well for always being willing to help in any way possible; it means the world. That "at home" feeling I get while at work cannot be matched!

Sincerely,

Portia Howard

Treasurer's Reports – 2022 Yearend

Messiah Lutheran Evangelical Church

Budget vs. Actuals: FY_2022 - FY22 P&L Classes

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Receipts	566,859.99	634,000.00	-67,140.01	89.41 %
Total Income	\$566,859.99	\$634,000.00	\$ -67,140.01	89.41 %
GROSS PROFIT	\$566,859.99	\$634,000.00	\$ -67,140.01	89.41 %
Expenses				
Care Nurture Ministry	4,667.81	2,150.00	2,517.81	217.11 %
Conferences	3,126.23	2,500.00	626.23	125.05 %
Growth Learning Ministry	8,870.00	8,800.00	70.00	100.80 %
Leadership Development	678.63	8,950.00	-8,271.37	7.58 %
Operations - Office	21,332.73	25,350.00	-4,017.27	84.15 %
Operations - Property	128,594.44	146,179.00	-17,584.56	87.97 %
Outreach Ministry	28,420.01	37,525.00	-9,104.99	75.74 %
Salaries & Benefits	389,652.81	433,578.07	-43,925.26	89.87 %
Worship Ministry	22,460.81	25,850.00	-3,389.19	86.89 %
Total Expenses	\$607,803.47	\$690,882.07	\$ -83,078.60	87.98 %
NET OPERATING INCOME	\$ -40,943.48	\$ -56,882.07	\$ 15,938.59	71.98 %
Other Income	\$41,045.34	\$58,569.44	\$ -17,524.10	70.08 %
NET OTHER INCOME	\$41,045.34	\$58,569.44	\$ -17,524.10	70.08 %
NET INCOME	\$101.86	\$1,687.37	\$ -1,585.51	6.04 %

Messiah Lutheran Evangelical Church

Budget vs. Actuals: PS/CC_2022 - FY22 P&L Classes

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Preschool Income	398,910.35	446,510.00	-47,599.65	89.34 %
Total Income	\$398,910.35	\$446,510.00	\$ -47,599.65	89.34 %
GROSS PROFIT	\$398,910.35	\$446,510.00	\$ -47,599.65	89.34 %
Expenses				
Preschool Expenses	398,702.63	381,246.00	17,456.63	104.58 %
Total Expenses	\$398,702.63	\$381,246.00	\$ 17,456.63	104.58 %
NET OPERATING INCOME	\$207.72	\$65,264.00	\$ -65,056.28	0.32 %
Other Income	\$1.13	\$0.00	\$1.13	0.00 %
NET OTHER INCOME	\$1.13	\$0.00	\$1.13	0.00 %
NET INCOME	\$208.85	\$65,264.00	\$ -65,055.15	0.32 %

Treasurer's Reports – 2023 Current

Messiah Lutheran Evangelical Church

Budget vs. Actuals: FY_2023 - FY23 P&L Classes

January - September, 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Receipts	390,926.56	472,525.03	-81,598.47	82.73 %
Total Income	\$390,926.56	\$472,525.03	\$ -81,598.47	82.73 %
GROSS PROFIT	\$390,926.56	\$472,525.03	\$ -81,598.47	82.73 %
Expenses				
Care Nurture Ministry	1,602.77	3,124.94	-1,522.17	51.29 %
Conferences	450.30	3,250.00	-2,799.70	13.86 %
Growth Learning Ministry	6,461.89	7,500.03	-1,038.14	86.16 %
Leadership Development	3,848.46	5,350.03	-1,501.57	71.93 %
Operations - Office	18,766.41	19,145.00	-378.59	98.02 %
Operations - Property	103,059.51	103,653.00	-593.49	99.43 %
Outreach Ministry	23,127.99	29,162.50	-6,034.51	79.31 %
Salaries & Benefits	337,991.69	425,747.07	-87,755.38	79.39 %
Worship Ministry	11,806.11	21,695.00	-9,888.89	54.42 %
Total Expenses	\$507,115.13	\$618,627.57	\$ -111,512.44	81.97 %
NET OPERATING INCOME	\$ -116,188.57	\$ -146,102.54	\$29,913.97	79.53 %
Other Income	\$32,307.89	\$121,070.99	\$ -88,763.10	26.69 %
NET OTHER INCOME	\$32,307.89	\$121,070.99	\$ -88,763.10	26.69 %
NET INCOME	\$ -83,880.68	\$ -25,031.55	\$ -58,849.13	335.10 %

Messiah Lutheran Evangelical Church

Budget vs. Actuals: PS/CC_2023 - FY23 P&L Classes

January - September, 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Preschool Income	371,440.61	358,674.97	12,765.64	103.56 %
Total Income	\$371,440.61	\$358,674.97	\$12,765.64	103.56 %
GROSS PROFIT	\$371,440.61	\$358,674.97	\$12,765.64	103.56 %
Expenses				
Preschool Expenses	394,496.62	356,796.22	37,700.40	110.57 %
Total Expenses	\$394,496.62	\$356,796.22	\$37,700.40	110.57 %
NET OPERATING INCOME	\$ -23,056.01	\$1,878.75	\$ -24,934.76	-1,227.20 %
Other Income	\$0.76	\$0.76	\$0.00	100.00 %
NET OTHER INCOME	\$0.76	\$0.76	\$0.00	100.00 %
NET INCOME	\$ -23,055.25	\$1,879.51	\$ -24,934.76	-1,226.66 %